

REGULATION ON THE ACTIVITY OF JUNIOR AND INTERNAL TRAINEES

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Article 1. To engage students and residents from the University of Medicine and Pharmacy in teaching and research activities in order to educate and train the new generations of teachers and researchers, the following positions, meant to assist teaching, will be established at the level of disciplines:

- a) Junior trainee – in preclinical disciplines involving activities where there is no direct interaction with the patient
- b) Internal trainee – in clinical disciplines which imply direct interaction with the patient.

Article 2. Vacancies shall be announced by each discipline at the Dean's office between 15-30 September. Selection of candidates shall be made by the head of discipline together with the discipline staff until October 15 and shall be communicated to the Dean.

Article 3. Junior/ internal trainees will work under the direct supervision of a member of the teaching staff; the responsibility of their work is incumbent upon the head of the discipline. In preclinical preparatory subjects – junior trainees will perform practical demonstrations (dissections, experiments, measurements, short presentations, etc.) while in clinical disciplines internal trainees will conduct bedside case presentations and presentations of techniques and medical maneuvers.

Article 4. The activity of junior/ internal trainees does not substitute the teachers' activity as it is mentioned in the staff record.

Article 5. Minimum qualification criteria for the position of junior trainer are the following (cumulative):

- a) The junior trainee's year of study shall be superior to the year the respective subject is taught;
- b) Their status shall be that of a student with all his exams passed.

Article 6. The qualification criterion for the internal trainee position is to be a resident physician at least in the 2nd year in a specialty similar to the teaching discipline or a related specialty.

Article 7. Appointment of a junior or internal trainee is valid for the period of one academic year with the possibility of extension on the recommendation of the head of discipline and the approval of the Dean.

Article 8. Obligations of the junior/ internal trainee are:

- a) To carry on their activity according to the timetable and the subjects proposed by the tenure of the course/ discipline;
- b) To participate in additional activities required by the head of the discipline (e.g. preparation of experiments, teaching materials, case presentations);
- c) Not to disclose information regarding decisions taken within the discipline if they are invited to participate in discussions;
- d) To do their best to be prepared in the field.

Article 9. Junior trainees or internal trainees are not entitled to examine students, to assess their knowledge by means of grading during examinations or tests, to participate in making questions for examinations, or to interfere in any way with the process of examinations excepting supervising the course of examinations together with teachers.

Article 10. Rights of the junior /internal trainee:

- a) To be informed correctly and on time about the work that is assigned to them, the timetables, topics, the activity carried on by students and teachers within the discipline;
- b) To be helped with materials/ data, personal support in the activity required by the teachers of the discipline;
- c) To participate in research activities of the discipline;
- d) To have access to the technical resources of the discipline under the conditions set by the head of the discipline;
- e) To receive at the end of the activity a reference from the head of the discipline and an evidence of the activity, both of which may help later in their careers.

Article 11. For each academic year in which the junior trainees have performed teaching activities they may benefit from scholarships, from competitions, for mobility, voluntary program (VIFU) or other competitions organized by the university, when ranking depends on a score based on professional activities, trainees will benefit by an increase of 10% of the scores obtained according to standard criteria provided that the candidate has the status of an active trainee. For completing such activities for at least three years, the junior trainee will receive after graduation an increase of 10% to the final score obtained at the admission examination for the doctoral school or at the examination for the position of assistant professor.

Article 12. For their activities, internal trainees will receive an increase of 10% to the final score at the admission examination for the doctoral school or at the examination for the position of assistant professor provided that these activities have been performed at least three years.

Article 13. The time periods mentioned in articles 11 and 12 may be cumulative in order to obtain the minimum 3 years required for the bonus score.

Article 14. For their activity, the junior/ internal trainees may receive additional credits and other facilities offered by the current legislation on volunteering.

Article 15. Ceasing collaboration with a discipline for disciplinary reasons cancels all the rights mentioned in articles 11-13.

Article 16. Obligations undertaken by junior/ internal trainees do not exempt them from their general professional activities.

Article 17. The provisions of this Regulation shall be completed with discipline specific regulations which may define specific selection criteria and the maximum number of junior or internal trainees according to needs.

This regulation was approved in the meeting of the Senate on July 22, 2013 and is enforced starting the academic year 2013/ 2014.

