 UNIVERSITATEA DE MEDICINĂ, FARMACIE, ȘTIINȚE ȘI TEHNOLOGIE „GEORGE EMIL PALADE” DIN TÂRGU MUREȘ	<i>Document type: Operational Procedure</i> Procedure regarding the Admission Process to Postdoctoral Advanced Research Studies Code: UMFST-PO-SDR-12	Edition 01
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GEORGE EMIL PALADE UNIVERSITY OF MEDICINE, PHARMACY, SCIENCE, AND
TECHNOLOGY OF TARGU MUREȘ

OPERATIONAL PROCEDURE


Procedure regarding the Admission Process to Postdoctoral Advanced Research Studies

Regulation code: UMFST-PO-SDR-12

Edition 01

1. The list of the responsible persons for preparing, verifying, and approving the edition or, as the case may be, of the revision within the edition of the operational procedure:

	Elements of the responsible persons/ operation	Name and surname	Role	Date	Signature
	1	2	3	4	5
1.1.	Preparation	Prof. Rodica Bălașa, Phd Prof. Lucian Pușcașiu, Phd Prof. Iulian Boldea, Phd	Director CDS Director CSDMP Director CDSLS	28.11.2025	
1.2.	Verification	Prof. Corneliu Tanase, Phd	Director of the Quality Assurance Department	29.11.2025	
1.3.	Approval	Prof. Leonard Azamfirei, Phd	Rector of G.E. Palade UMPHST of Targu Mures	02.12.2025	

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2. Status of editions and revisions within the operational procedure:

	The edition or, as the case may be, the revision within the edition	Revised component	Method of revision	The date from which the provisions of the edition or revision of the edition apply
	1	2	3	4
2.1.	Edition 01	-	-	03.12.2025

3. The list of persons to whom the edition or, as the case may be, the revision within the edition of the operational procedure is disseminated:

	Purpose of the broadcast	Copy no.	Service	Role	Name and surname	Date of receipt
1	2	3	4	5	6	7
3.1.	record archiving	1	QAD	QAD Director	Prof. Corneliu Tanase, PhD	08.12.2025
3.2.	information/ appropriation/ application	Informative copy	OIDS	CDS Director	Prof. Rodica Bălașa, PhD	

4. Purpose of the operational procedure


4.1. This operational procedure regulates, at the level of George Emil Palade University of Medicine, Pharmacy, Science and Technology of Targu Mures (UMPhST), the process of organizing and conducting admission to postdoctoral advanced research study programmes (hereinafter referred to as postdoctoral programmes), in accordance with:

- The Higher Education Act no. 199/2023, as subsequently amended and supplemented;
- Order of the Ministry of Education no. 3020/2024 on doctoral studies;
- Order of the Ministry of Education no. 3693/2024 on admission to university study cycles;
- Order of the Minister of Education no. 4139/2025 on the organization of postdoctoral advanced research study programmes;
- Government Decision no. 1225/2024 on study documents.

4.2. The procedure aims to

- a) train and improve excellent researchers, by including them in postdoctoral programmes of advanced research;
- b) attract researchers – Doctors of Science – from the country and abroad;
- c) develop research teams with high potential for scientific excellence and international visibility;
- d) strengthen international collaborations by integrating postdocs into academic networks and consortia;
- e) increase the impact of UMPhST research through results published in journals with international visibility, participation in competitive projects and transfer of results into practice;
- f) ensure an open, transparent and non-discriminatory recruitment framework, in line with the European Charter for Researchers and the Code of Conduct on the Recruitment of Researchers.

4.3. General information about admission to postdoctoral programmes (prerequisites, calendar, number of places, evaluation criteria, document models) is published on the G. E. Palade UMPhST of Targu Mures website, in the section dedicated to postdoctoral researchers.

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5. Scope

- 5.1. The procedure applies to all admission competitions to the postdoctoral programmes organized within IODS of G. E. Palade UMFST of Targu Mures, for the fields assigned to doctoral schools and scientific research and technological development units (SRTDU).
- 5.2. The procedure applies to all structures involved in the admission process: CDS, the Councils of the Doctoral Schools, SRTDU, the Quality Assurance Department (QAD), the administrative services and the competition/ appeals boards.
- 5.3. The director of CDS and the directors of the doctoral schools/ SRTDU are responsible for the proper organization and conduct of the admission competition, in compliance with the quality norms, the principles of university ethics and the legislation in force.

6. Reference documents (regulations) applicable to the procedural activity

6.1. International regulations, international standards:

- European Charter for Researchers and Code of Conduct on the Recruitment of Researchers
- **SR EN ISO 9000:2015** Quality management systems. Fundamental principles and vocabulary.
- **SR EN ISO 9001:2015** Quality management systems. Requirements

6.2. Primary legislation:


- Higher Education Act no. 199/2023.

6.3. Secondary legislation and national regulations:

- OMER no. 3020/2024 for the approval of the Framework Regulation on doctoral studies
- OMER no. 3693/2024 for the approval of the Framework Methodology on the organization of admission to higher education to short-term, Bachelor's, master's and doctoral degrees
- OMER no. 4139/2025 on the organization of postdoctoral advanced research study programmes
- Government Decision No. 1225/2024 approving the types of content and format of academic documents, as well as the diploma supplement
- Order No. 600/2018 of the Secretary General of the Government approving the Code of Internal Management Control of Public Entities, as subsequently amended and supplemented.
- Order No. 3473/2017 of March 17, 2017, approving the Methodology for the admission and schooling of foreign citizens starting with the 2017-2018 academic year

6.4. Internal regulations of G.E. Palade UMFST of Targu Mures:

- The Charter of G.E. Palade UMFST of Targu Mures:
- IODS regulation for organizing and conducting doctoral studies (UMFST-REG-06);
- The Code of Ethics and Professional Conduct of Students (UMFST-REG-02)
- Regulations on the operation of the University Ethics Committee (UMFST-REG-22)
- Regulations on the Organization and Conduct of the Institutional Programme for the Integration of Postdoctoral Researchers into Research Activities (UMFST-REG-30)
- Methodology for organizing and conducting postdoctoral studies (UMFST-REG-150)


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- Decisions of the University Senate regarding the definition of terms used in the evaluation of teaching and scientific activity EXPLANATORY LIST FOR EVALUATION CRITERIA OF FACULTY code UMFST-TERMENI-120
- Internal decisions in force

7. Definitions and abbreviations of terms used in the operational procedure:

7.1. Definitions of terms

No.	Term	Definition and/ or, where applicable, the document defining the term
1.	Documented procedure	The specific way of performing an activity or process, published on paper or in electronic format; documented procedures can be system procedures and operational procedures.
2.	Operational procedure (working procedure)	Procedure describing a process or activity carried out at the level of one or more departments within an entity, without applicability at the level of the entire public entity.
3.	Edition of a procedure/ work instruction	Current form of the procedure; the edition of a procedure changes when three revisions of that procedure have already been made or when changes to the structure of the procedure exceed 50% of the content of the previous revision.
4.	Revision within an edition	The action of amending, i.e. adding or removing information, data, components of an edition of a procedure, changes involving, as a rule, less than 50% of the content of the procedure.
5.	Decisions of the University Senate regarding the definition of terms used in the evaluation of teaching and scientific activity code UMFST-TERMENI-120	The explanatory list for the evaluation criteria for teaching staff, which is used in all situations involving the evaluation of teaching, scientific, and professional activity: promotions, competitions, habilitation, merit-based salary increment, extension of activity, admission to doctoral studies/ thesis defence, awarding of scholarships, reporting, etc., can be found on the university website, link: https://www.UMPhST.ro/fileadmin/documente_oficiale/regulamente/UMPHST-TERMENI-120.pdf
6.	Postdoctoral researcher	Early-stage advanced researcher, in the process of consolidating scientific independence
7.	Postdoctoral mentor	Teacher/ doctoral supervisor or experienced scientific researcher, responsible for the scientific supervision and integration of the postdoctoral researcher into the research activity, based on a mentoring agreement.
8.	Career development plan	Document elaborated together with the mentor, which includes the postdoctoral researcher's professional goals, training activities, mobility, and targeted scientific results.
9.	Research environment	Infrastructure, resources, institutional policies, and organizational culture that support excellence, integrity, and professional development, in accordance with EUA and NOR-CAM standards. https://www.uhr.no/en/ f/p3/i86e9ec84-3b3d-48ce-8167-bbae0f507ce8/nor-cam-a-tool-box-for-assessment-and-rewards.pdf

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10.	Open Science & FAIR Data	The obligation of postdoctoral researchers and mentors to comply with the principles of Open Science and FAIR Data, as required at European level
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7.2. Abbreviations of terms

No.	Abbreviation	Abbreviated term
1.	O.P.	Operational procedure
2.	E	Elaboration
3.	V	Verification
4.	Appr.	Approval
5.	App.	Application
6.	Arch.	Archiving
7.	G.E. Palade UMPHST of Targu Mures	George Emil Palade University of Medicine, Pharmacy, Sciences, and Technology of Targu Mures
8.	A.B.	Administrative Board
9.	QAD	Quality Assurance Department
10.	R	Report
11.	DSMP	Doctoral School of Medicine and Pharmacy
12.	DSLHAS	Doctoral School of Letters, Humanities, and Applied Sciences
13.	IODS	Institution that Organizes Doctoral Studies
14.	CDS	Council of Doctoral Schools
15.	CDSMP	Council of the Doctoral School of Medicine and Pharmacy
16.	CDSLS	Council of the Doctoral School of Letters, Humanities, and Applied Sciences


8. Description of the Operational Procedure

8.1. General Provisions

1. Postdoctoral programmes:

- provide the institutional framework for conducting advanced research after the completion of doctoral university studies;
- have a duration between 12 and 24 months, depending on the specific nature of the programme and the source of funding;
- may be organized with public funding, from own revenues, from internally or externally funded projects, as well as with private or mixed funding;
- may be carried out in Romanian or in an internationally used language, subject to compliance with language proficiency requirements;
- are designed in accordance with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers;
- as well as with the recommendations regarding the status and support of postdoctoral researchers formulated by the EUA.

2. Admission to postdoctoral programmes is carried out on the basis of a competitive selection process organized by the IODS

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of the G.E. Palade UMPHST of Targu Mures, within the limit of places approved by the University Senate for each admission session.

3. Postdoctoral programmes are carried out within the doctoral schools, in collaboration with the Scientific Research and Technological Development Unit (SRTDU) within the university structure, based on the advanced research plan proposed by the candidate and endorsed by the mentor, and approved by the Council for Doctoral Schools.

4. Each postdoctoral researcher benefits from a Career Development Plan, updated annually, which includes objectives related to:

- a. mobility
- b. training/ transversal skills development
- c. publishing
- d. grant writing
- e. research leadership

5. G.E. Palade UMPHST of Targu Mures guarantees access to competitive infrastructure, digital resources, and technical support.

6. Postdoctoral researchers may be appointed:

- a. to research positions included in the staffing structure of the university, under a fixed-term employment contract; and/ or
- b. as postdoctoral fellows, under the conditions of specific projects or funding schemes.

7. Upon completion of the postdoctoral programme, IODS awards a postdoctoral studies certificate, in the format regulated by the applicable normative acts in force.

8. Postdoctoral research programmes aim to:

- a. strengthen the major research themes and directions of G.E. Palade UMPHST of Targu Mures;
- b. develop competitive projects (national and international);
- c. increase visibility through ISI/ IDB publications, patents, guidelines, and protocols;
- d. develop the postdoctoral researchers' leadership and project management skills;


8.2. Competition Methodology:

8.2.1. Publication of available places and admission information

- a) The available positions/ places are established annually or semi-annually by the CDS, in collaboration with the doctoral schools and SRTDU, and are approved by the Administrative Board.
- b) The admission announcement includes: the number of places, priority fields and research topics, type of funding, programme duration, eligibility conditions, evaluation criteria and scoring grid, the composition of the committees, the complete admission calendar, and the application fee.
- c) The announcement is published on the website of the university and, where applicable, on national/ international platforms (e.g. EURAXESS), ensuring visibility and transparency.

8.2.2. Admission and appeals committees

- a) For each admission session, the following are established:
 - i. the Postdoctoral programmes admission committee;
 - ii. the Appeals committee (different from the admission committee).
- b) The committees are proposed by the Councils of Doctoral School, endorsed by the CDS, and approved by the Administrative Board.
- c) The admission committee usually consists of 3-5 members, recognized scientific experts in the field of the position,

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with the recommended inclusion of at least one external member from outside of G.E. Palade UMPHST of Targu Mures (where logistically and financially feasible), in line with European evaluation standards.


8.2.3. Candidate eligibility conditions

Eligible candidates must cumulatively meet the following conditions:

- a) hold a doctoral degree in relevant fields, obtained no more than 5 years prior to the date of the admission competition; exception: candidates who have obtained certificates of excellence in “Marie Skłodowska-Curie”-type competitions, for whom no time limit applies;
- b) submit an advanced research plan compatible with the strategic research directions of UMPHST;
- c) meet the specific conditions applicable to EU/ non-EU citizens, with recognition/ equivalence of the doctoral diploma in accordance with legislation;
- d) for foreign candidates opting for Romanian as the working language – hold a language proficiency certificate (minimum level B2);
- e) have not previously benefited from public funding for another postdoctoral programme, in accordance with the declaration of personal responsibility (Annex 3);

8.2.4. Selection of the mentor

- a) Upon application, the candidate proposes a postdoctoral mentor from within UMPHST, who:
 - a. is a doctoral supervisor/ holds habilitation or is a Grade I scientific researcher;
 - b. has proven experience in coordinating research teams, doctoral students, or early-career researchers;
 - c. is active in a scientific field relevant to the proposed research plan.
- b) The mentor must demonstrate:
 - a. publications in Q1/Q2 journals as corresponding or first author;
 - b. citations and scientific impact relevant to the field;
 - c. experience in writing, managing, and implementing research projects;
 - d. coordination of an active competitive project as project director/ UMPHST partner leader;
 - e. participation in international scientific networks (consortia, working groups, large projects, MSCA, Horizon Europe, etc.);
 - f. professional recognition: invitations as a reviewer, editorial board member, participation in international committees.
- c) The mentor must be able to:
 - a. support the professional and academic development of the postdoctoral researcher;
 - b. provide regular, constructive, and documented feedback;
 - c. facilitate access to material resources and infrastructure;
 - d. support the postdoctoral researcher in obtaining grants, fellowships, and mobility opportunities;
 - e. ensure an ethical, inclusive, and transparent research environment;
 - f. supervise scientific output (articles, reports, conferences, etc.).
- d) Roles and responsibilities of the mentor:
 - a. directly supervise the postdoctoral researcher's activity, with periodic meetings (at least monthly);
 - b. contribute to the realistic and robust definition of the research plan;
 - c. monitor scientific progress and report annually to the CDS;
 - d. ensure access to research infrastructure and specialist teams;
 - e. facilitate the integration of the postdoctoral researcher into:
 - i. project teams;
 - ii. international networks;
 - iii. conferences, summer schools, and workshops;

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- f. promote compliance with research ethics standards, plagiarism prevention, and good research conduct;
 - g. support career preparation: grant applications, publishing, mobility, and networking;
 - h. both the postdoctoral researcher and the mentor are obliged to comply with the principles of Open Science and FAIR Data.
- e) In justified situations (e.g. interdisciplinary topics, translational medicine), a co-mentor may also be appointed.
- f) The mentor signs the application form and subsequently the mentoring agreement, which becomes an annex to the postdoctoral contract. The mentoring agreement shall mandatorily include the following information:
- a. frequency and type of meetings (minimum monthly, documented);
 - b. time allocated to supervision;
 - c. mechanisms for resolving difficulties;
 - d. clearly defined quarterly progress objectives.

8.2.5. The application file for the admission competition shall be submitted in hard copy and/ or electronically, in accordance with the provisions of the published announcement, and shall include:


- a. Application form (Annex 1);
- b. Advanced research plan (Annex 2);
- c. Application request;
- d. Specific documents:
 - ✓ identity document;
 - ✓ birth certificate;
 - ✓ marriage certificate (name change, where applicable);
 - ✓ doctoral diploma or equivalent (front/ back);
- e. Curriculum vitae (Europass format), including:
 - ✓ personal biographical data;
 - ✓ professional activity;
 - ✓ list of publications and other research outputs;
- f. Diplomas attesting specializations/ subspecializations;
- g. Proof of payment of the application fee (300 RON);
- h. Declaration of personal responsibility regarding good research conduct and the absence of prior public funding for another postdoctoral programme (Annex 3);
- i. Consent declaration (completed upon submission of the application file).

8.2.6. Stages of the admission competition

The admission competition is conducted in two stages:

1. Stage I – eligibility check
 - a. verification of the documents included in the application file;
 - b. confirmation of compliance with the participation requirements.
2. Stage II – scientific evaluation
 - a. evaluation of the application file (CV + publications + scientific activity);
 - b. evaluation of the research plan;
 - c. interview/ project presentation before the committee (on-site or online);
 - d. written test, where applicable, depending on the specificity of the position.

9. Evaluation and selection process for candidates to postdoctoral programmes

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9.1. Evaluation criteria and scoring grid

The evaluation of candidates is carried out based on a public scoring grid (scores from 1 to 10), which includes:

1. Eligibility and quality of the application file (completeness of documents, fulfilment of requirements) – pass/ fail;
2. Advanced research plan (40%) – originality, relevance, feasibility, potential impact, and alignment with the strategic directions of UMPHST;
3. Previous scientific activity (30%) – publications in indexed journals (number, quality – quartiles, citations), projects, patents, awards, mobility experiences, as well as other relevant elements (letters of recommendation, involvement in mentoring/ teaching activities, etc.);
4. Interview/ project presentation (30%) – clarity of presentation, argumentative capacity, and career development vision.

9.2. Admission grade/ average

- a) The final admission average is calculated as the arithmetic mean of the final grades awarded by the members of the committee.
- b) The minimum admission average for postdoctoral programmes is 8.00.
- c) In the event of equal averages, ranking is determined in the following order:
 - a. number and quality of ISI publications (quartiles, citations);
 - b. participation in research projects;
 - c. scientific awards/ distinctions;
 - d. evaluation of the research plan.

9.3. Publication of results and appeals


- a) The results of the evaluation stage are published on the website of the university and at the IODS headquarters, in compliance with data protection regulations.
- b) Appeals may be submitted within 24 hours of the publication of results and are resolved within a maximum of 48 hours by the appeals committee.
- c) The decision of the appeals committee is final.
- d) After the resolution of appeals, the final results of the competition are published.

9.4. Principles of ethics and integrity

- a) The admission and appeals committees comply with the norms of ethics and academic deontology, ensure non-discriminatory treatment, and avoid any conflict of interest.
- b) Any suspicion of misconduct (plagiarism, data falsification, etc.) shall be reported to the University Ethics Committee.

10. Final and transitional provisions

- a) Candidates who are declared admitted shall confirm their place within 48 hours of the publication of the final results by submitting the original doctoral diploma and signing the postdoctoral studies contract.
- b) Upon signing the contract, the admitted person acquires the status of postdoctoral researcher for the duration of the programme; in cases of justified interruption, this status is suspended.
- c) The postdoctoral contract includes, as annexes, the mentoring agreement and the research plan, as well as the minimum performance indicators (publications, conference participation, involvement in projects, etc.).
- d) The CDS monitors annually the fulfilment of the research plan and performance indicators; failure to meet the assumed obligations may lead to termination of postdoctoral researcher status, in accordance with the regulations in force.
- e) Participation in postdoctoral programmes does not restrict the postdoctoral researcher's right to hold teaching or research positions within UMPHST, in accordance with the internal methodology regarding staff recruitment.


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- f) This procedure may be updated whenever legislative or strategic changes occur, upon the proposal of the CDS, with the endorsement of the QAD and the approval of the Administrative Board.

The Administrative Board of George Emil Palade University of Medicine, Pharmacy, Science, and Technology of Targu Mures approved this procedure on and it enters into force on

9. Responsibilities and liabilities in conducting the activity:


No.	Department (position)/ action (operation)	I	II	III	IV	V
	0	1	2	3	4	5
1.	CSD together with the doctoral schools – establishes annually or semi-annually the positions and the number of places	E				
2.	Administrative Board – approves the number of places			A		
3.	CSD of the IODS of UMPHST of Targu Mures – specifies the documents required for registration for the admission competition	E				
4.	The candidate – payment of the fee for the admission competition	E				
5.	The candidate – submission/ upload of the documents required for registration on the online application platform	E				
6.	IODS secretariat – receipt and registration of the admission competition files	E				
7.	The candidate – consultation with the chosen mentor	E				
8.	The candidate – proposes the advanced research plan	E				
9.	The mentor – endorses the advanced research plan	E				
10.	Committees proposed by the Councils of Doctoral School – propose/ endorse the admission committees				App.	
11.	Administrative Board - approves the committees proposed by the Councils of Doctoral School			Appr.		
12.	Councils of Doctoral School – approve the advanced research plan			Appr.		
13.	Admission committee – carries out the evaluation of the quantifiable elements in the candidates' activities; selects candidates for the vacant positions		V		App.	
14.	Admitted candidates – confirmation of places during the announced period by submitting the original doctoral diploma and signing the postdoctoral study contract				App.	
15.	The mentor and the legal representative of IODS – signing of the study contracts				App.	
16.	UMPhST - guarantees access to competitive infrastructure, digital resources, and technical support				App.	
17.	The mentor – supervises, contributes to, and monitors the scientific progress and activities of the postdoctoral researcher, facilitates their integration, and supports career development				App.	

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18.	CDS - annually monitors the fulfilment of the research plan and performance indicators		V			
19.	IODS Secretariat					Arch.

10. List of annexes, records, and archiving:

No. of annex	Name of annex	Prepared by	Approved by	No. of copies	Broadcast	Archiving		Other elements
						Place	Duration	
0	1	2	3	4	5	6	7	8
1.	Application form for postdoctoral advanced research study programmes Annex 01 UMFST-PO-SDR-12-F01-Ed.01-Rev.0	CDS	A.B.					
2.	Advanced scientific research plan Annex 02 UMFST-PO-SDR-12-F02-Ed.01-Rev.0	CDS	A.B.					
3.	Declaration of personal responsibility Annex 03	CDS	A.B. Senate					

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ANNEX 01: UMFST-PO-SDR-12-F01-Ed.01-Rev.0

APPLICATION FORM FOR POSTDOCTORAL ADVANCED RESEARCH STUDY PROGRAMMES

POSTDOCTORAL ADVANCED RESEARCH PROGRAMME IN THE FIELD OF

Title of the advanced research plan:

Birth surname: _____

Current surname: _____

Father's initial: _____

First name(s): _____

DATE OF BIRTH: _____ **PERSONAL IDENTIFICATION NUMBER (CNP):**

Citizenship: _____

Address:

Country _____ City/Town _____

Street _____ No. _____ Post Code _____

Contact details:

Phone _____


E-mail _____

INFORMATION REGARDING COMPLETED DOCTORAL STUDIES

Name of the higher education institution	Field	Specialisation	Year of completion	Diploma series and number	Title obtained

Date _____

Signature

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ANNEX 02: UMFST-PO-SDR-12-F02-Ed.01-Rev.0


ADVANCED SCIENTIFIC RESEARCH PLAN

Candidate's name and surname: _____

Mentor's name and surname: _____

Research topic

1. Summary of the advanced scientific research plan (in Romanian and English)

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2. Current state of knowledge in the field of the topic, with reference to the most recent works in the specialised literature

3. Potential contributions compared to the most recent previous results presented in reference publications



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4. Research objectives and activities:

Year	Objectives	Activities
I		
II		
III		

5. Research methodology

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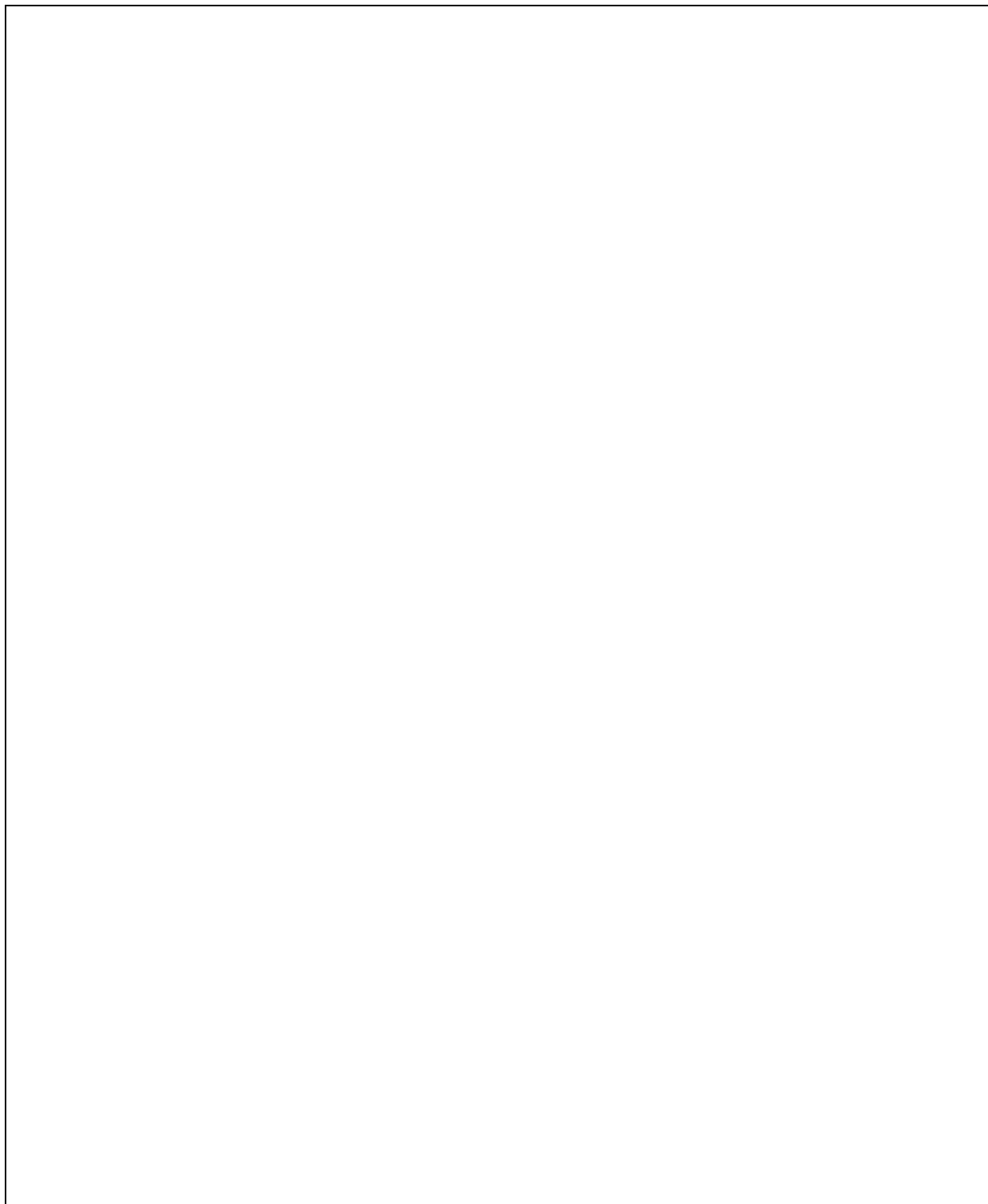
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6. Expected results

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7. Bibliography

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Date _____

Signature

Candidate _____

Mentor _____


ANNEX 03: UMFST-PO-SDR-12-F03-Ed.01-Rev.0

DECLARATION OF PERSONAL RESPONSIBILITY

I, the undersigned _____, residing in
_____, Street _____, No. _____, County
_____, employed at (if applicable) _____, in the position of
_____, Discipline _____ Department
_____ Faculty _____,

declare hereby, under my own responsibility, being aware of the consequences of making a false statement under private signature as provided by the Criminal Code, the following:

- **Compliance with research integrity:** The entire scientific activity declared in the application file for admission to postdoctoral studies complies with the norms of good conduct in research, as defined by Law no. 206/2004 on good conduct in scientific research, technological development and innovation, the Charter of G. E. Palade UMPHST of Targu Mures, and the Code of Ethics and Professional Deontology of G. E. Palade UMPHST of Targu Mures.
- **Absence of misconduct in declared outputs:** None of the scientific achievements mentioned in this file contain:
 - Fabrication of results or false data, falsification of experimental or clinical data;
 - Elements of plagiarism or self-plagiarism, including multiple publication of the same results;
 - Publications in which, using my status as main author, I included in the list of authors persons who did not contribute to the respective works or who were not asked for consent to be included as authors, or I removed authors who contributed to the work;
 - Publications in which I was listed as co-author without having a significant contribution to the respective publication;
 - Co-authorship on publications containing falsified or fabricated data.

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- **No prior public funding for another postdoctoral program:** I also state that I have not, to date, benefited from funding from public sources (state budget, European funds, etc.) to undertake another postdoctoral research programme.
- **Awareness of consequences:** I acknowledge that the identification of any situations of the type mentioned above during the admission procedures or after their completion, regardless of the time elapsed since admission, entails notifying the University Ethics and Deontology Committee, applying the sanctions decided by it, annulment of the status obtained, and notifying the competent authorities insofar as the respective violations constitute offenses under criminal law.

Date: _____

Signature: _____